

Keeping Pace

How to Integrate
Cybersecurity & Compliance Requirements
into Fast-Moving IT

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About



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Keeping Pace

How to integrate Security Requirements into fast moving IT

Abstract

Business is driving rapidly changing IT, constantly demanding new services and technology. Setting up AI and SaaS in corporations has never been easier. Therefore, lots of apps and services pop up left and right, and it's getting tougher to keep our heads above water when it comes to cybersecurity and compliance.

But how can we keep pace and build in resilience in these fast-moving times? One solution is to get smart about how we design our project security requirements and to get them fulfilled in a decentralized manner.

Together, we will explore a powerful management approach leveraging predefined cybersecurity and compliance requirements to boost resilience. Whether you're all-in on agile or not, this approach will help you to increase security and compliance in services where it truly matters.

Situation, Problem and a Solution

Situation

Business is driving **rapidly changing IT** and is constantly demanding **new services and technology**. Classic approaches like a "Security Concept per Service" have limitations

Problem

Keeping pace with fast moving IT as Security Responsible **is hard**. It's challenging to keep the new things under control.

A Solution

Management Approach leveraging predefined Cybersecurity & Compliance Requirements (**CCR**) with **CyCoRE: Cybersecurity & Compliance Requirements Engineering and Mgmt.**

What is a CCR?

Cybersecurity & Compliance Requirement



Two types of Requirements in RE

- **Functional Requirement**
"system shall **do** <requirement>"
- **Non-Functional Requirement (NFR)**
"system shall **be** <requirement>"

In our **case**:
shall **be** secure & compliant

NFR/CCR Examples (simplified)

- APIs requests shall **be** authenticated
- Data shall **be** encrypted
- Offline backup shall **be** established
- The system shall **be** connected to the IdP and using SSO
- Roles and permissions shall **be** defined
- Personal data shall **be** deleted when no longer needed
- Data Protection Impact Assessment (DPIA) shall **be** conducted

What is a CCR?

Cybersecurity & Compliance Requirement



NFR vs. CCR

- NFR is a well known industry term
- CCR was invented at Temet
- CCR is (most often) an NFR focusing on Security or Compliance

A CCR can (most often) be treated like an NFR focusing on Security

CCRs can be derived from

- Acts & Ordinances (DSG/FADP)
- Regulations (FINMA)
- External Standards (ISO 27001/2)
- Internal Standards
- Experience

What is a CCR?

Cybersecurity & Compliance Requirement



Link to the Agile Method: SAFe

Non-Functional Requirements
thus CCRs are built into
Agile Methods such as SAFe,
but can also be used without
Agile Methods

Bring Security to the Backlog!

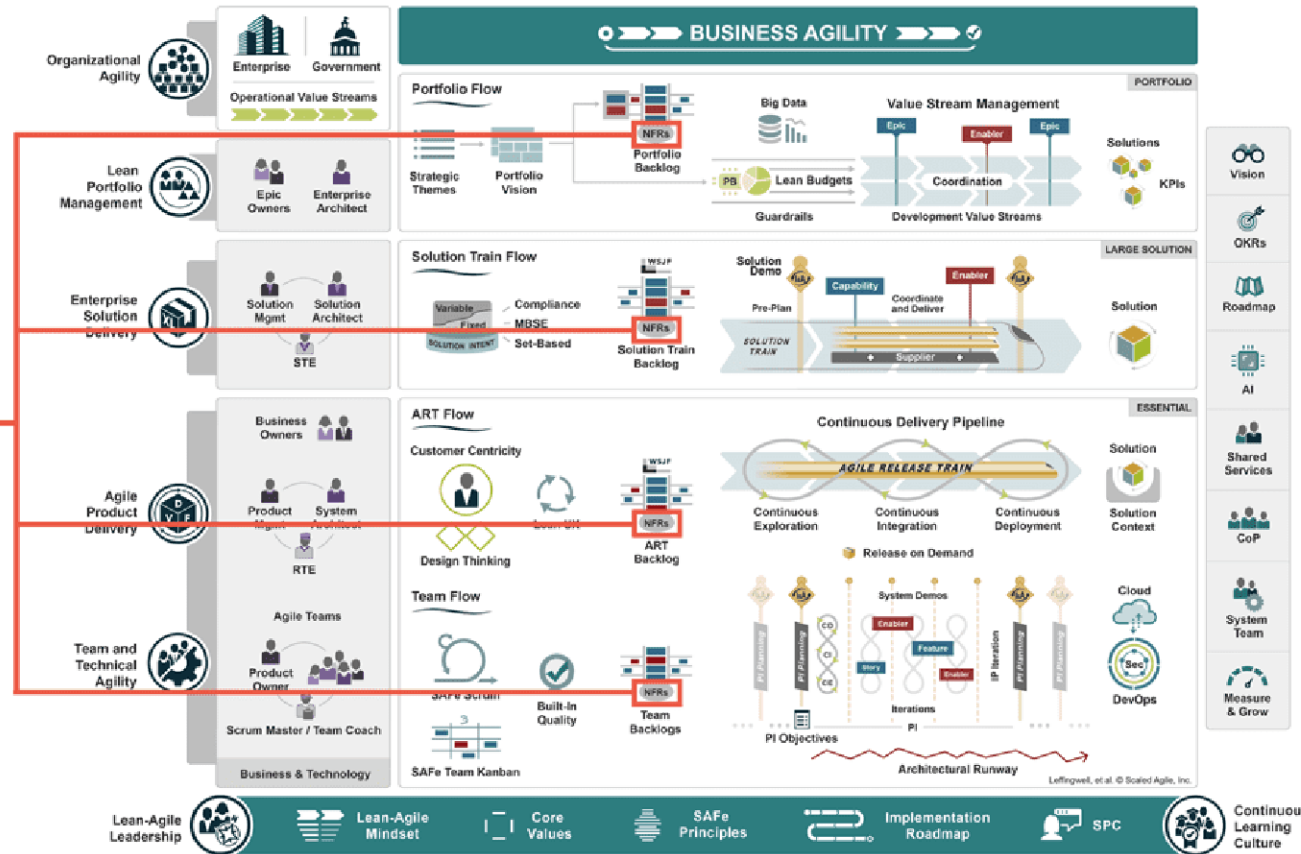
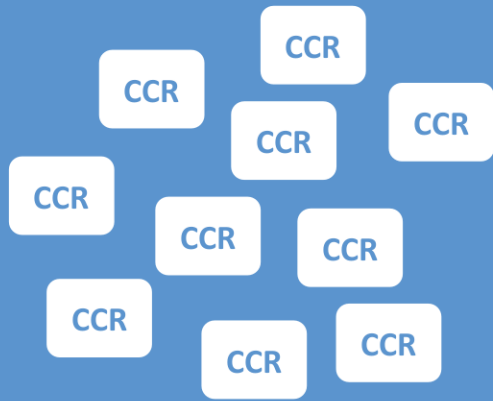


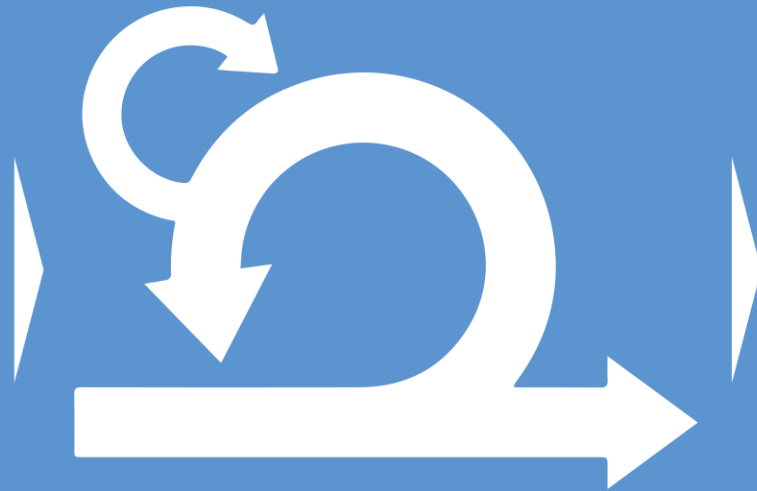
Figure NFRs occur with all backlogs in SAFe from <https://scaledagileframework.com/nonfunctional-requirements/>

Security Requirements Engineering & Mgmt.

Very Basic Concept



Input: CCR



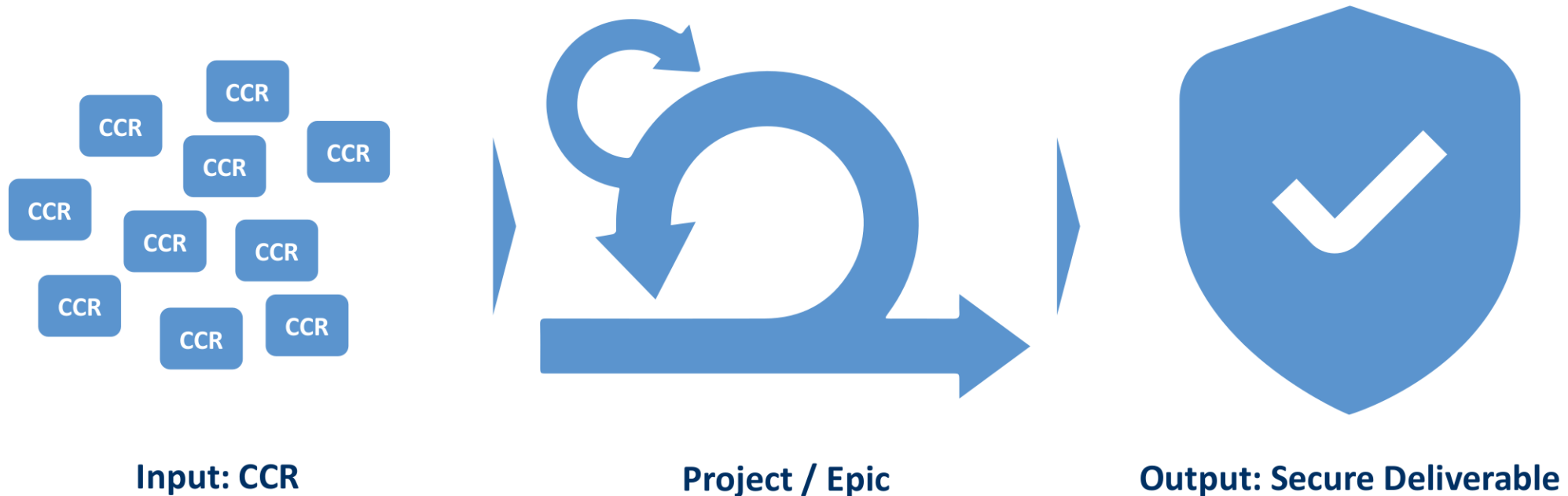
Project / Epic



Output: Secure Deliverable

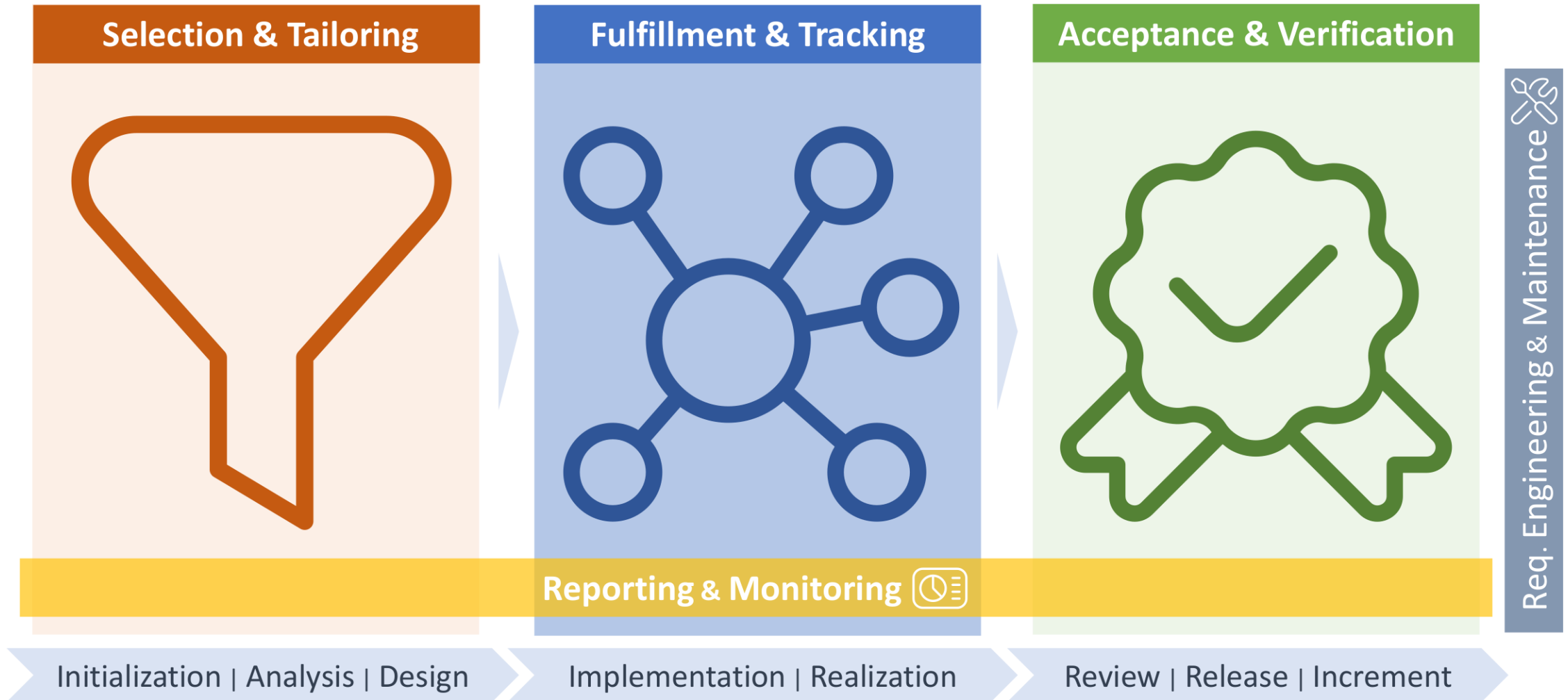
Security Requirements Engineering & Mgmt.

Very Basic Concept



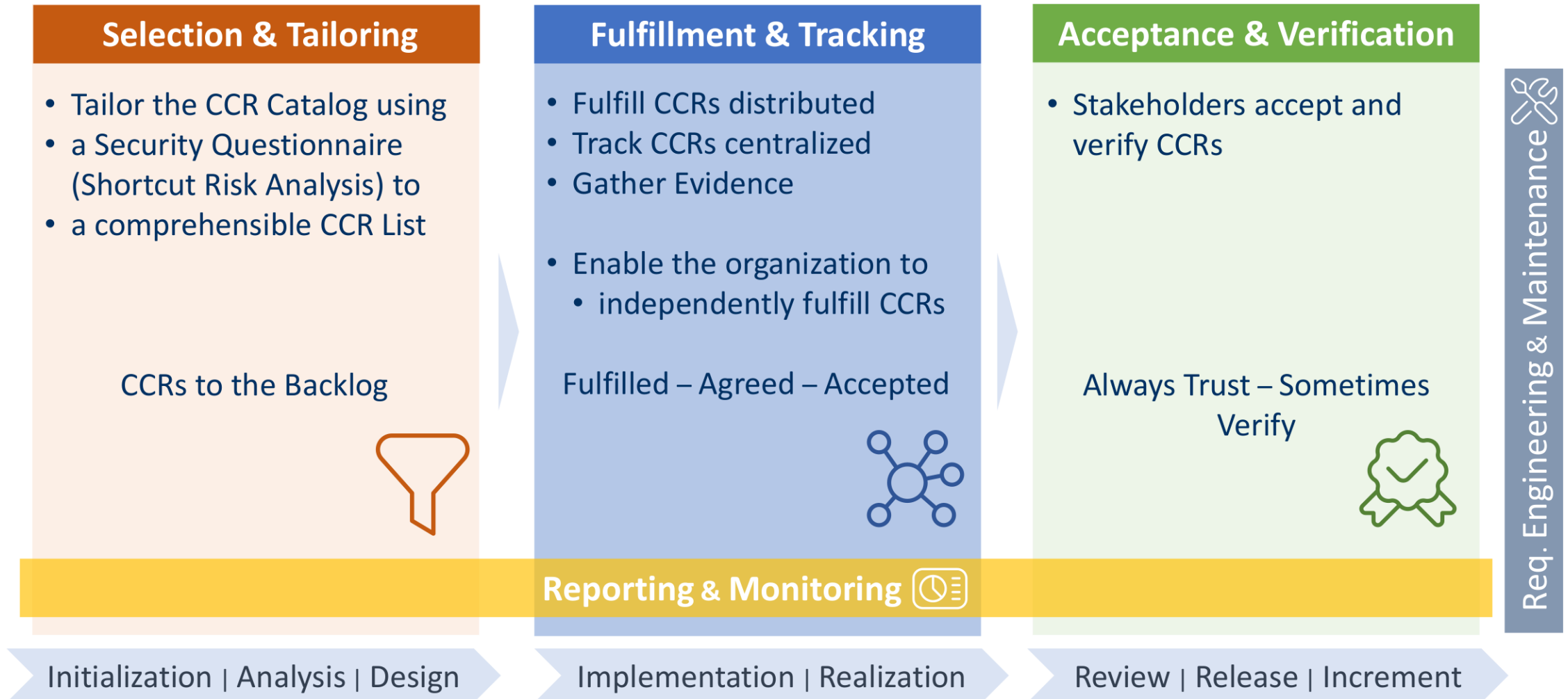
Security Requirements Engineering & Mgmt.

CyCoRE 3 Phase Process



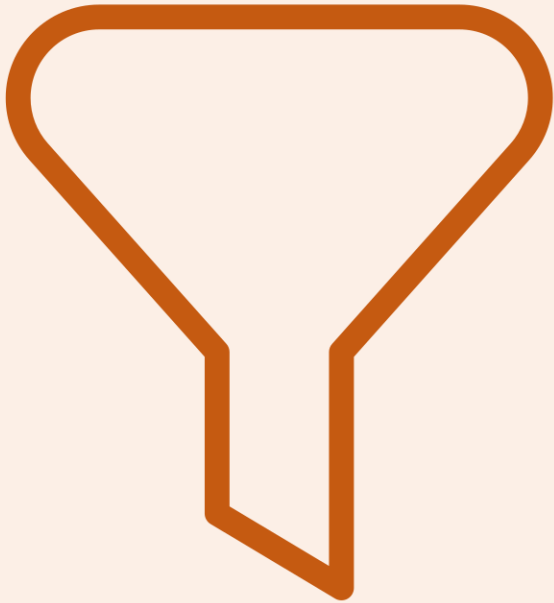
Security Requirements Engineering & Mgmt.

CyCoRE 3 Phase Process



Cybersecurity & Compliance Requirements Engineering & Management: CyCoRE

Selection & Tailoring



Fulfillment & Tracking

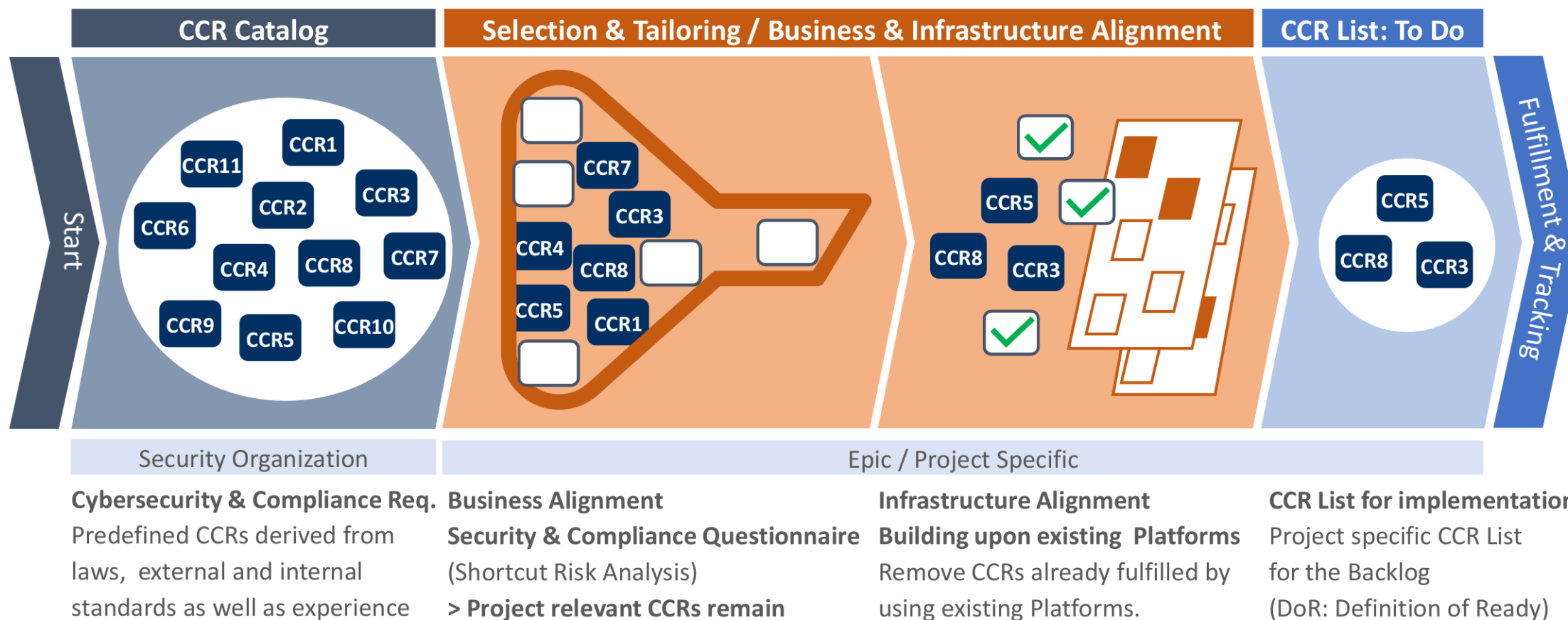


Acceptance & Verification



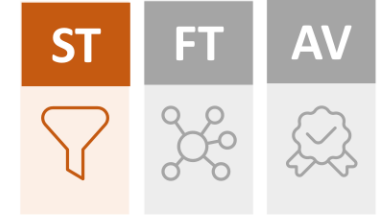
CCR Selection & Tailoring

Business & Infrastructure Alignment



CCR Selection & Tailoring

Security Questionnaire (Example)



Questions

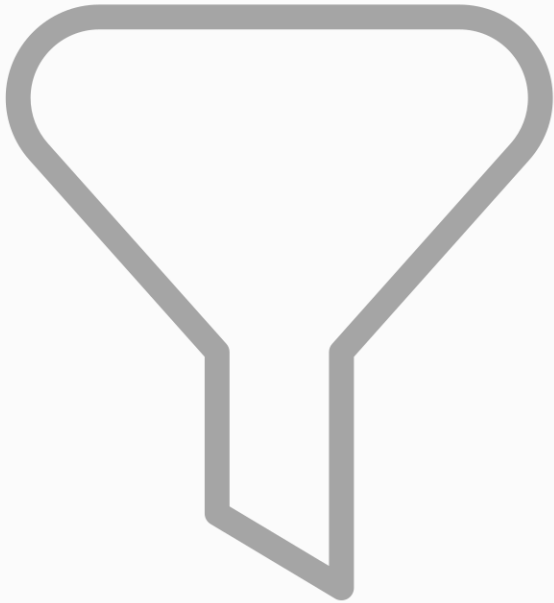
- What is your venture about:
> *Important service for customers*
- How is the data you are processing classified? > *confidential*
- How critical would it be, if the data is unrecoverable? > *disastrous*
- Are there roles & permissions req. for your service? > *yes*
- Is sensitive personal data with a high risk being processed? > *yes*
- Which platform are you running the service on? > *Our Stack CH*

▪ CCRs

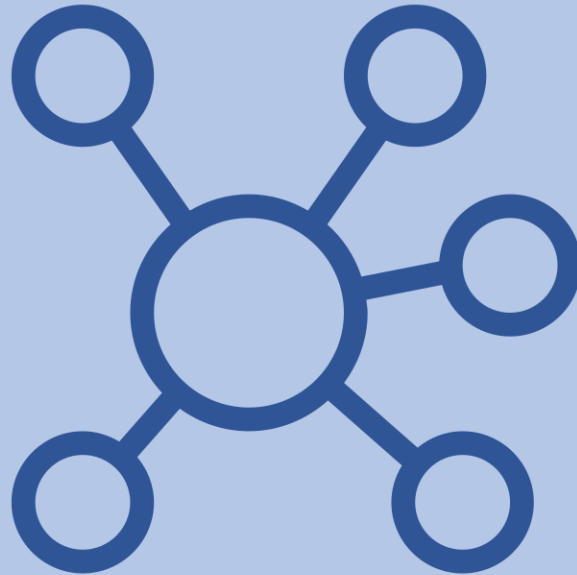
- **CCR1 API Security**: APIs requests shall be authenticated
- ~~▪ **CCR4 Encryption**: Data shall be encrypted~~
- ~~▪ **CCR7 Backup**: Offline backup shall be established~~
- **CCR3 IdP**: the system shall be connected to the IdP and using SSO
- **CCR5 IAM**: Roles and permissions shall be defined
- **CCR8 Data Protection**: A Data Protection Impact Assessment (DPIA) shall be conducted

Cybersecurity & Compliance Requirements Engineering & Management: CyCoRE

Selection & Tailoring



Fulfillment & Tracking



Acceptance & Verification



CCR in depth

CASE Structure: CCR, AC, Support, Evidence

Cybersecurity & Compliance Requirement

- The (Non-Functional) Requirement

Acceptance Criteria (AC)

One CCR has one or many ACs

- AC = “conditions that must be satisfied in order to be accepted”
- ACs are a list to check / verify if a CCR is fulfilled resp. the requirement is met

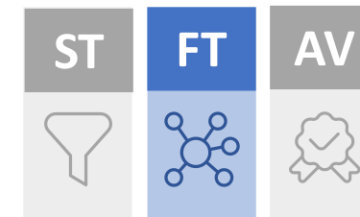
Support

- Guidance for the Project Lead / Engineer on how to fulfill the CCR

Evidence

- Evidence which shall be provided to document the fulfillment





CCR Fulfillment & Tracking

CCRs based on Tailoring (Examples)

CCR3 IdP

- The system shall be connected to the IdP and using Single Sign-On

AC

- ✓ The Service is Single Sign-On (SSO) enabled
- ✓ The SAML or OIDC protocol is used

Evidence

- Architecture Overview: <insert link>

Support

- See: Connect to IdP via OIDC
- Contact: iam@company.ch

CCR5 IAM

- Roles and permissions shall be defined

AC

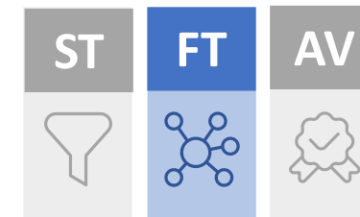
- ✓ Role Concept is defined
- ✓ Roles are impl. within the IAM
- ✓ Roles are assigned

Evidence

- Role Concept within IAM System: <insert link>

Support

- See: Guidance on Role Concepts



CCR Fulfillment & Tracking

CCRs based on Tailoring (Examples)

CCR8 DPIA

- A Data Protection Impact Assess. (DPIA) shall be conducted

AC

- ✓ The DPIA is completed
- ✓ and approved by the Data Protection Office

Evidence

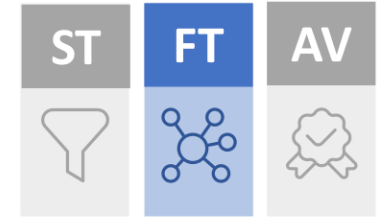
- DPIA: <insert link here>

Support

- Use this Template: DPIA
- Ask dataprotection@company.ch

CCR Fulfillment & Tracking

CCR List

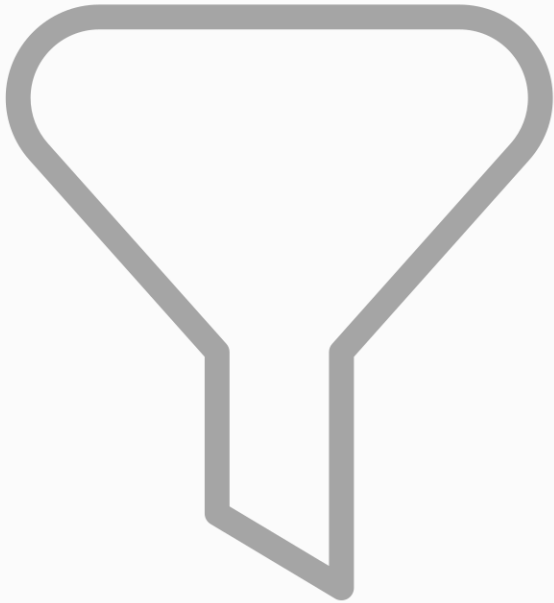


CCR	Acceptance Criteria (AC)	Fulfilled & Agreed	Evidence
CCR3 IdP	☐ The Service is SSO-enabled ☐ SAML or OIDC protocol is used	☐ Engineer ☐ Team Lead	Architectural overview: <Link> Ticket: <Link to Jira>
CCR5 IAM	☒ Role Concept is defined ☒ Roles are impl. within the IAM ☒ Roles are assigned	☒ Engineer ☒ Team Lead	Role Concept within IAM: MyApp
CCR8 DPIA	☒ The DPIA is completed ☐ The DPIA is approved by the Data Protection Office	☒ Project Lead	DPIA: MyDPIA

- CCR List implementation: in Confluence or in Jira/Kanban or in a dedicated Tool
- A lean Exception Management Process is required

Cybersecurity & Compliance Requirements Engineering & Management: CyCoRE

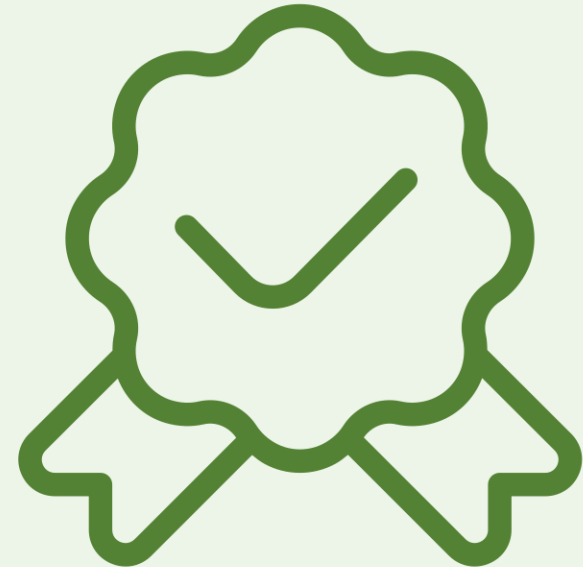
Selection & Tailoring



Fulfillment & Tracking

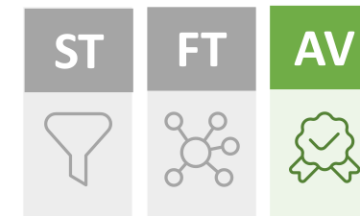


Acceptance & Verification



CCR Acceptance & Verification

CCR List

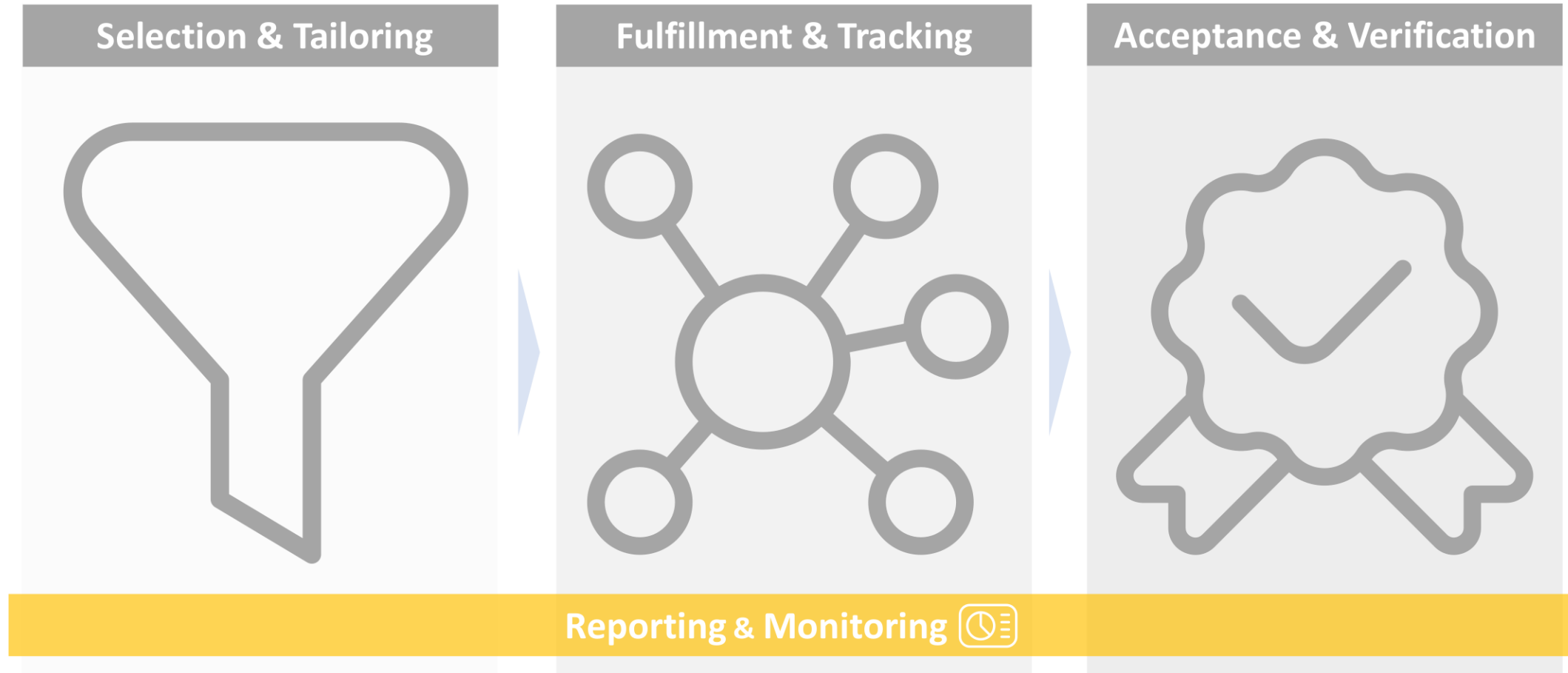


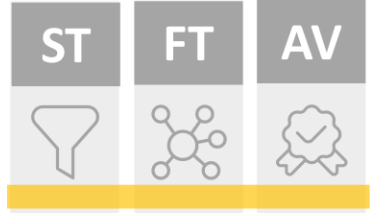
- Stakeholders review the CCR List, may check Evidence and accept CCR

Stake holder	CCR	Acceptance Criteria (AC)	Fulfilled & Agreed	Evidence	Accepted
Security Team	CCR3 IdP	✓ The Service SSO-enabled ✓ The SAML or OIDC protocol is used	✓ Engineer ✓ Team Lead	<u>Architectural overview</u> Ticket: <u>JIRA-123</u>	✓ Security
IAM Team	CCR5 IAM	✓ Role Concept is defined ✓ Roles are impl. within the IAM ✓ Roles are assigned	✓ Engineer ✓ Team Lead	Role Concept: <u>MyApp</u>	✓ IAM Team
Data Protection Office	CCR8 DPIA	✓ The DPIA is completed ✓ The DPIA is approved by the Data Protection Office	✓ Project Lead	DPIA: <u>MyDPIA</u>	✓ Data Protection

We now, hopefully, have a Secure and Compliant product

Cybersecurity & Compliance Requirements Engineering & Management: CyCoRE

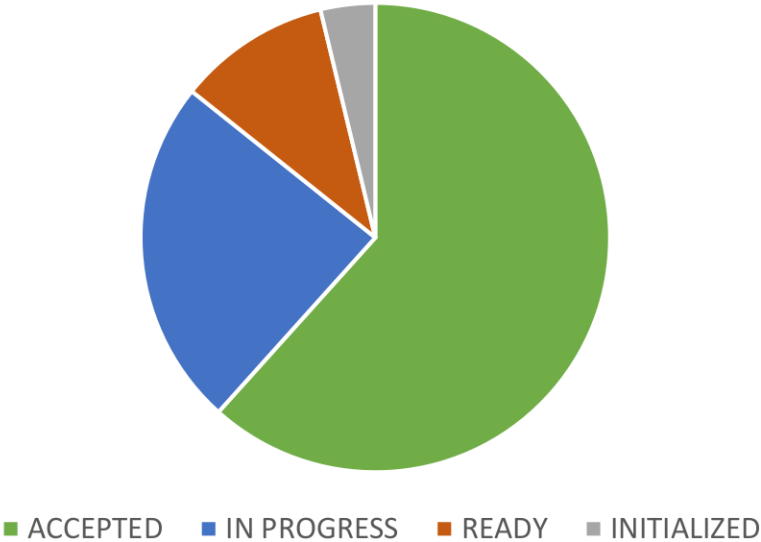




CCR Reporting & Monitoring Dashboard

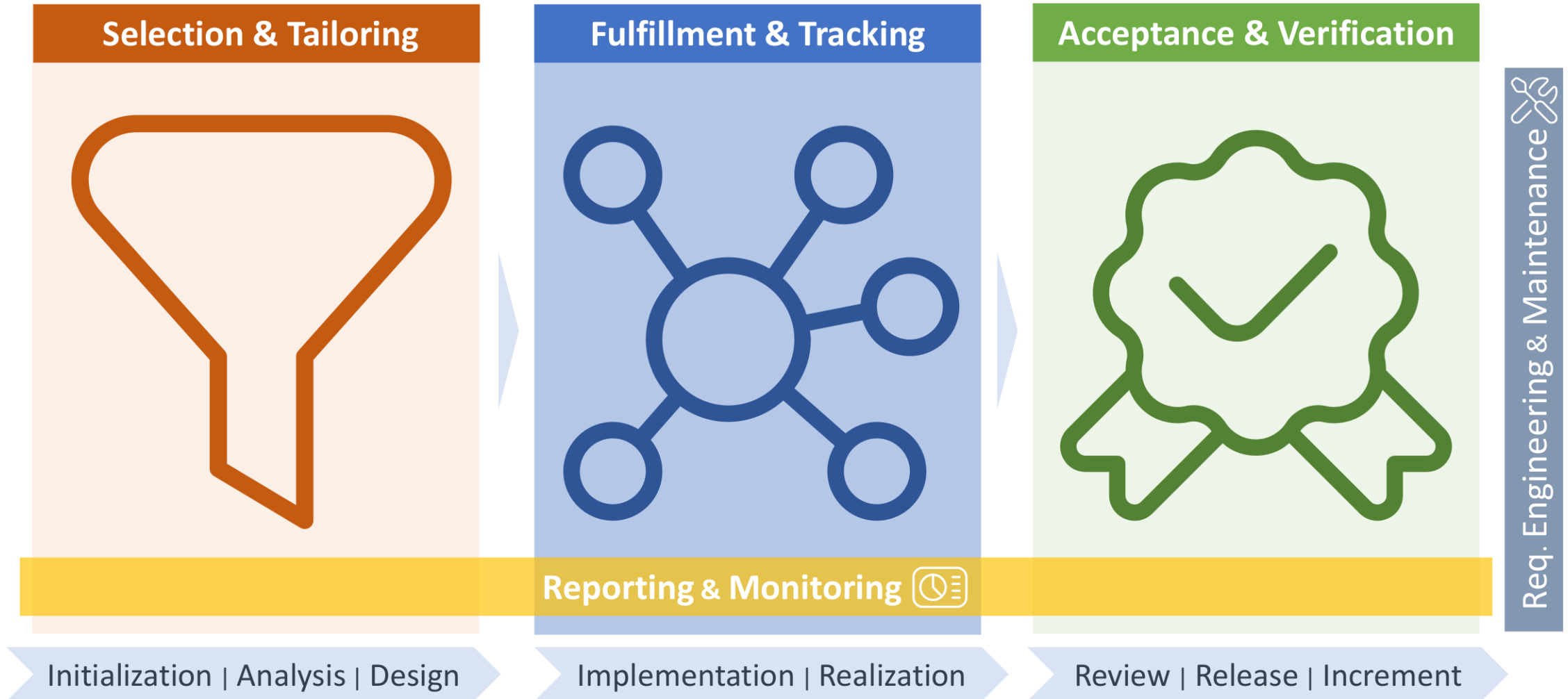
Project	Project Status	Status CCR List	CCR completed	Criticality	Pers. Data	Exceptions
<u>Venture 42</u>	Design	READY	00 / 31	High	Sensitive	3
<u>Epic 27</u>	Implementation	IN PROGRESS	05 / 25	Low	None	1
<u>Project 1</u>	Done	ACCEPTED	11 / 11	Medium	Yes	0

Projects 2025



Security Requirements Engineering & Mgmt.

CyCoRE 3 Phase Process | ReCap



Implementing CyCoRE Preconditions



CyCoRE

- **Cy**bersecurity & **C**ompliance **R**equirement **E**ngineering and Management

Precondition

- An Epic Flow / Project Management Process ...to hook into
 - Design > Implementation > Release
- A Security Team & Management with power & will ...to drive the process

Implementing CyCoRE

Artifacts & Enablers



Security Artifacts

- [CCR Catalog](#) with defined CCRs incl. AC, Support and Evidence (CASE)
- [Security Questionnaire](#) to select CCRs & tailor them to projects
- [CCR List](#) to Track & Accept CCR fulfillment
- [Dashboard](#) over all Projects / Epics for reporting & monitoring
- [Process](#): Defined and established Cybersecurity & Compliance Requirement Engineering and Mgmt. Processes linked to the Epic Flow / PM

Enable the Organization

- [Education](#) and [Training](#)
- [Security Champions](#) Program
- [Stakeholder](#) Management

Implementing CyCoRE

Benefits & Advantages



- Clearly defined Requirements (CCR)
- Step-by-step processes reduce implementation effort and therefore costs
 - CyCoRE nudges teams to define processes
- Distribution reduces load on the Security Organization
 - CyCoRE scales even in larger enterprises
- Evidence of fulfilled requirements is gathered along the way
 - CyCoRE supports revisions with transparency dashboard
- Overall Cybersecurity and Compliance increases
- CCRs could be included in contracts as part of 3rd Party Risk Mgmt. (TPRM)

Thanks



- Temet



<https://www.temet.ch>

- La Mobilière



<https://www.mobiliar.ch>

- Co-Workers



Daniel F. Maurer



Bruno Blumenthal

- Government Organizations

